CSIR JUNIOR STAFF GRADES AND REQUISITE QUALIFICATIONS FOR PROGRESSION

ADMINISTRATIVE CLASS/ SECRETARIAL CLASS	ACCOUNTS / AUDIT / PURCHASING/ STORES CLASS	LABORATORY STAFF	<u>FIELD/FARM/</u> HORTICULTURAL/FISHERIES STAFF
1. CLERK GD. II – CLERK GD. I i. DBS (Secretarial Option)	1. ACCOUNTS/AUDIT CLERK/ PURCH. CLERK/S'KEEPER GD. II — ACCT./AUDIT./PURCH./STORE GD.	1. T. A. GD. II -T. A. GD. I i. Science Lab. Technician (SLT) Cert or	1. T.A. GD. II / O'SEER. GD. II - T.A. GD. I / O'SEER. GD I
ii. WASSCE / SSSCE with credits in six	I	ii. WASSCE / SSSCE with credits in six	i. WASSCE / SSSCE with credits in
(6) subjects (3 core subjects including	i. DBS (Accounting Option)	(6) subjects (3 core subjects including	six (6) subjects (3 core subjects
English and Mathematics and 3	or	English and Mathematics and 3	including English and Mathematics
) plus 3 years' servic	ii. WASSCE / SSSCE with credits in six (6)	electives) plus 3 years' service as	and 3 electives including one
Gd. II	subjects (3 core subjects including	Tech. Assist. Gd. II	science subject)
	English and Mathematics and 3 electives) plus 3 years' service as Clerk Gd. II.		
2. CLERK GD. I - SNR. CLERK	2. ACCTS./AUDIT/ PURCH./	2. T. A. GD. I – STA.	2. TA GD. I/FARM O'SEER
	STORESKEEPER GD. I -		GD. I - S.T.A. /FARM
i. DBS (Secretarial Option)	SNR. ACCT./AUDIT/CLERK/	I. Science Lab. Technician (SLT) Cert II	WASSCE / SSSCE with credits in
ii WASSCE / SSSCE with credits in six	i. DBS (Accounting Option)	ii. WASSCE / SSSCE with credits in six	six (6) subjects (3 core subjects
(6) subjects (3 core subjects including	Or	(6) subjects (3 core subjects including	including English and Mathematics
English and Mathematics and 3	ii. WASSCE / SSSCE with credits in six (6) subjects (3 core subjects including	English and Mathematics and 3	and 3 electives including one science subject)
CA I	English and Mathematics and 3 electives)	electives) plus 3 years service as	plus
Gd. 1	plus 3 years' service as Clerk Gd. I.	Tech. Assist. Gd. I	General Cert. in Agric. from a
			recognized Institution plus 3 years'
			service
3. SENIOR CLERK - ADMIN. ASST.	3. SNR. ACCT./AUDIT/ PURCH/	3. SNR.TECH.ASSIST T.O.	3. S.T.A. /FARM OVERSEER -
i. Bachelor's Degree in related field	ST'KEEPER - ACCT./ AUDIT./PURCH	i. Bachelor's Degree in related field	i Bachelor's Degree in related field
Plus	i. Bachelor's Degree in related field	plus	(
			plus
4 years' service as Snr. clerk	or	4 years' service as Snr. Technical	
		Assist.	4 years' service as STA
	ii. Professional qualification (ICAG –I, ACCA –I, CIMA – I; CISCMG – LEVEL III		
	plus		
	4 years' service as Snr. clerk		

新たい かいこう なんか 神野 あながら ない	. Assist.	Dine Dine	i. Bachelor's Degree in related field	μ.	3 year		3 years' service as tech. Assist. Gd.I subjection and 3		E with credits in 3 subjects	of London Institute Certificate of the City and Survey (Certificate of the City and Survey)	205	TECHNICAL ASST. GD.I - SNR. TECH. ASST. 2. AR	3 year		English	with a	ii. ITS	I plus			Craft Certificate of the City and Guilds of London subject	i. VAS			WORKSHOP STAFF (CARPENTARY & JOINERY/ MECH.ENG & CRAFT PRAC./ ELECT./REFRIGERATION/ WELDING/
	4 years' service as Foreman.	Plus	i. Bachelor's Degree in related field	FOREMAN - WORKS SUPERINTENDENT	3 years' service as Tradesman/Artisan Gd. I	plus	subjects including English Language and Mathematics and 3 electives	ii. ITS Snr/Jnr. Supv. Certificate (WeiJa) plus WASSCE/SSSCE with credits in 6 subjects (3 core	or	Certificate / National Certificate II in related field	Tochnical Examination Unit Technician (TEU) II	2. ARTISAN GD I / TECHNICAL ASSIST. GD.I -	3 years' service as Tradesman Gd. II	plus	English Language and Mathematics and 3 electives	with credits in 6 subjects (3 core subjects including	iii. ITS Jnr. Supv. Certificate (Weija) plus WASSCE/SSSCE	I plus Technician II Certificate in related field	ii National Certificate / Technical Examination Unit (TEU)	service as Tradesman Gd. I	subjects including English and Mathematics and 3 electives including Technical Drawing) plus 3 years'	i. WASSCE / SSSCE with credits in six (6) subjects (3 core	1. TRADESMAN GD.1 / AKITSAN GD 11 - AKITSAN GD. T/SUPV./TRADESMAN	DIT ADTICAN	WORKS & MAINTENANCE STAFF
	4 years' service as Prin. Telephonist	Plus	i. Bachelor's Degree in related field	3. PRIN.TELEPHONIST -FRONT DESK	3 years' service on the post	plus	Plus completed training course at a Ghana Telecom Univ. College	Mathematics and 3 electives) plus	(3 core subjects including English and	i. WASSCE / SSSCE with credits in six (6) subjects	We did the state of the state o	2. SNR. TELEPHONISI- PRINCIPAL TELEPHONIST				3 years' service on the post		Telecom Univ. College plus	Plus completed training course at a Ghana	plus	Mathematics and 3 electives)	(3 core subjects including English and	i. WASSCE / SSSCE with credits in six (6) subjects	1 TELEPHONIST ON I - SNR TELEPHONIST	TELEPHONE EXCHANGE CLASS

DRIVERS/ DRIVER MECHANICS	CRAWLER TRACTOR OPERATORS	SECURITY
1 ORIVER GD. II – DRIVER GD.I	1. WHEEL TRACTOR OPERATOR GD. II	1. SECURITY ASST. GD. II - SECURITY
i. WASSCE/SSSCE with credits in 6 subjects (3 core subjects	- WHEEL TRACTOR OPERATOR GD.I	ASST. GD. I
including English Language and Mathematics and 3 electives)	(3 core subjects including English Language	core subjects including English Language and
ii Advance Craft Cert in Motor Vehicle Mech. Works	and Mathematics and 3 electives)	Mathematics and 3 electives)
II. Advance date core in 1800 remove	or	or
Valid Driver's License "D"	ii. Advance Craft Cert. from an Agric.	ii. Attain the rank of Lance Corporal in the
valid Diverse Economy Plus	Mechanization School	Security Service
Training course in Defensive Driving and 3 years' service as	plus	or
Driver Cd II	Valid Tractor Driver's License "E"	iii. Cert. in Security Training from Ghana
DIVELOG: II	plus	Security Service
	3 years' service as Wheel Tractor Operator	plus
	Gd. II	3 years service as security Assist, out II
S DRIVER CD I - TRAFFIC SUDFRVISOR		2. SECURITY ASST. GD.I - SNR. SECURITY
2. DKIVER GD, 1 - INGILIZO SOLEMAISON	2. WHEEL TRACTOR OPERATOR GD.I -	ASST.
i WASSCE/SSSCE with credits in 6 subjects (3 core subjects	SNR. CRAWLER TRAC. OPE.	i. WASSCE/SSSCE with credits in 6 subjects (3
including English Language and Mathematics and 3 electives)	i. WASSCE/SSSCE with credits in 6 subjects	core subjects including English Language and
or	(3 core subjects including English Language	Mattleffiatics afford selectives)
ii. Technical Examination Unit (TEU) Technician II Certificate In	and Madieliadics and 3 electives)	ii Attain the rank of Corporal in the Security
Motor Vehicle Mechanics work	ii. Advance Craft Cert. from an Agric.	Service
" Snr /Inr Tech Sunv Mat (ert (Weija)	Mechanization School	or
III. SIII Jaille Ican adam inga cara (maga)	plus	
valid Driver's License 'F'	Valid Driver's License "F"	iii. Cert. in Security Training from Ghana
Certificates in Defensive Driving and Transport Management	Plus	Security Service
Celulicates III Determine of	3 years' service as Wheel Tractor Operator	plus
iv. Prof. gualification (MVT III / Dip. In Log. & Transp DILT)	Gd. II	3 years' service as Security Assist. Gd. 1
plus		
3 years service as priver set. I	3. SENIOR CRAWLER /TRACTOR	3. SNR. SECURITY ASST - SECURITY
OFFICER.	OPERATOR - ASST, TRANSPORT	OFFICER
i. Bachelor's Degree in related field	OFFICER	i. Bachelor's Degree in related field
	i. Bachelor's Degree in related field	Plus
Valid Driver's License 'F'	plus	
Valid Driver's License i		4 years' service as Senior Security Assist.
4 years' service as Traffic Supervisor	Valid Driver's License 'F'	
	4 years' service as Senior Crawler/Tractor	
	Operator	

BINDERY STAFF	LIBRARY CLASS	DRAUGHTSMEN
1. BINDERY ASSISTANT GD. II – BINDERY ASST. GD. I i. WASSCE/SSSCE with credits in 6 subjects (3 core subjects including English Language and Mathematics and 3 electives plus	1. LIBRARY CLERK/ ASSIST.II — LIBRARY CLERK / ASSIST. GD. I i. WASSCE/SSSCE with credits in 6 subjects (3 core subjects including English Language and Mathematics and 3 electives	DRAUGHTSMAN GD. II — DRAUGHTSMAN GD.I WASSCE/SSSCE with credit in 6 subjects (3 core including English Language, Science, Mathematics and 3 electives), plus Proficiency Certificate in Architectural Draughtsmanship or Construction Tech. Certificate (CTC) I or other related
3 years' service as Bindery/ Printing Assist. Gd. II	plus 3 years' service as Library Clerk / Assist. Gd. II	professional certificates plus 3 years' service as Draughtsman Gd.II
2. BINDERY ASSISTANT GD.I- SNR. BINDERY ASSI. i. WASSCE/SSSCE with credits in 6 subjects (3 core subjects including English Language and Mathematics and 3 electives plus 3 years' service as Bindery/ Printing Assist. Gd. I	2. LIBRARY ASSISTANT / CLERK GD. I – SENIOR LIBRARY CLERK i. WASSCE/SSSCE with credits in 6 subjects (3 core subjects including English Language and Mathematics and 3 electives plus 3 years' service as Library Clerk / Assist. Gd. I	2. DRAUGHTSMAN GD.I – JNR. DRAUGHTSMAN . WASSCE/SSSCE with credit in 6 subjects (3 core including English Language, Science, Mathematics and 3 electives), plus Proficiency Certificate in Architectural Draughtsmanship or ii. Construction Tech. Certificate (CTC) I or other related professional certificates plus 3 years' service as Draughtsman Gd.I
3. SNR. BINDERY ASSISTANT – ASST. BINDER i. Bachelor's Degree in related field Plus 4 years' service as Snr. Bindery/ Printing Assist	3. SENIOR LIBRARY CLERK – LIBRARY ASSISTANT i. Bachelor's Degree in related field Plus 4 years' service as Snr. Library Clerk	i. Bachelor's Degree in related field Plus 4 years' service as Jnr. Draughtsman

CSIR SENIOR STAFF GRADES AND REQUISITE QUALIFICATIONS FOR PROGRESSION

Interview		
plus	plus	Titel view
Assistant	Assistant	
4 years' service as Prin. Stores Supt./Purch.	5 years' service as Prin. Acct. / Auditing.	5 years' service as Prin. Admin. Assistant
undertaken since last promotion	undertaken since last promotion	diluci dascii sirac iase promocion
Three technical reports on records of activities	Three technical reports on records of activities	Three technical reports on records of activities
and Supply Chamings	ACCA/ CIMA)	plus
and Sumply Chain Mot. — CISCMG Level 4) Cert.	ii. Professional qualification Level II (ICAG/	etc)
or	or	ii. Professional qualification (ICSA-final cert,
i. Bachelor's Degree in relevant field	П.	i. Bachelor's Degree in relevant field or
2. PRIN. STORES SUPT. / PURCH. ASSISTANT	2 PRIN ACCOUNTING/ALIDITING ASST./	1
Interview	Interview	Interview
n us	pius	plus
- 80	4 years' service as Snr. Acct./ Auditing. Assistant	4 years' service as Snr. Admin. Assistant
	Plus	Plus
undertaken since last promotion	undertaken since last promotion	undertaken since last promotion
Two technical reports on records of activities	Two technical reports on records of activities	pius Two technical reports on records of activities
plus		etc)
ii. Professional qualification (Adv. Dip. In Logistics and Supply Chain Mgt. – CISCMG Level 4) Cert.	ii. Professional qualification Level II (ICAG/	ii. Professional qualification (ICSA-final cert,
Or	or	Or
i. Bachelor's Degree in relevant field	i. Bachelor's Degree in relevant field	i. Bachelor's Degree in relevant field
PRIN. STORES SUPT / PURCH. ASSISTANT	- PRIN. ACCOUNTING/AUDITING ASST/	2. SNR. ADMIN. ASST – PRIN. ADMIN
INTERVIEW	Interview	
pids	plus	Interview
4 years' service as Stores Supt./Purch. Assistant	4 years' service as Acct./ Auditing. Assistant	4 years' service as Admin. Assistant plus
Plus	under dken since last promodon	Plus
undertaken since last promotion	One technical report on records of activities	undertaken since last promotion
One technical reports on records of activities	plus	One technical report on records of activities
and Supply Chain Mgt. – CISCMG Level 4) Cert.	ii. Professional qualification Level II (ICAG/ACCA/CIMA)	ii. Professional qualification (ICSA- cert, etc) plus
CI C	Or	Or .
i. Bachelor's Degree in relevant field	i. Bachelor's Degree in relevant field	i, Bachelor's Degree in relevant field
STORES SUPT / PURCH. ASSISTANT	- SNR ACCOUNTING/AUDITING ASST.	1. ADMIN. ASST SNR. ADMIN. ASST.
1 SIORES SIPI / FURCH, ASSISIAM - SIVA.	SS ON THE PROPERTY OF THE PROP	

1. ASST. BINDER – SNR. ASST. BINDER Bachelor's Degree in relevant field plus one technical report on records of activities undertaken since last promotion plus 4 years' service as Assistant Binder	1. DRAUGHTSMAN - SNR. DRAUGHTSMAN Bachelor's Degree in relevant field plus one technical report on records of activities undertaken since last promotion plus 4 years' service as Draughtsman	1. TECHNOLOGIST – SNR. TECHNOLOGIST MSc. / MTech in relevant discipline accepted by National Accreditation Board (NAB) plus 3 Technical Reports plus 4 years' service as Technologist
4 years' service as Assistant Binder plus Interview	4 years' service as Draughtsman plus Interview	4 years' service as Technologist • plus Interview
2. <u>SNR. ASST. BINDER – PRIN. ASST. BINDER</u> Bachelor's Degree in relevant field plus Two technical reports on records of activities undertaken since last promotion	SNR. DRAUGHTSMAN — PRIN. DRAUGHTSMAN Bachelor's Degree in relevant field plus Two technical reports on records of activities. Two technical reports on records of activities.	2. SNR. TECHNOLOGIST – PRIN. TECHNOLOGIST MSc. / MTech in relevant discipline accepted by National Accreditation Board (NAB)
Plus 4 years' service as Snr. Assistant Binder plus Interview	undertaken since last promotion Plus 4 years' service as Snr. Draughtsman plus Interview	3 Technical Reports plus 4 years' service as Snr. Technologist plus Interview
3. PRIN ASST. BINDER - CHIEF ASST. BINDER Bachelor's Degree in relevant field plus Three technical reports on records of activities undertaken since last promotion Plus 5 years' service as Prin. Assistant Binder plus Interview	3 PRIN. DRAUGHTSMAN — CHIEF DRAUGHTSMAN Bachelor's Degree in relevant field plus Three technical reports on records of activities undertaken since last promotion Plus 5 years' service as Prin. Draughtsman plus Interview	3. PRIN. TECHNOLOGIST – CHIEF TECHNOLOGIST MSc. / MTech in relevant discipline accepted by National Accreditation Board (NAB) plus 4 Refereed Journal Papers Plus Two (2) copies each of three (3) Technical Reports on Activities performed plus 5 years' service as Prin. Technologist

TECHNICAL/TECHNICIAN /FARM / LABORATORY CLASS	ESTATE CLASS	LIBRARY CLASS
1. TECH. OFFICER - SNR. TECH. OFFICER	1. ESTATE ASSIST - SNR. ESTATE ASSIST	1. LIBRARY ASST. — SENIOR LIBRARY ASST.
Bachelor's Degree in relevant field plus	Bachelor's Degree in relevant field plus	Bachelor's Degree in relevant field
one technical report on records of activities undertaken since last promotion Plus	one technical report on records of activities undertaken since last promotion	one technical report on records of activities undertaken since last promotion
4 years' service as Technical Officer plus	4 years' service as Estate Assistant plus	4 years' service as Library Assistant plus
Interview	Interview	Interview
2. <u>SNR. TECH. OFFICER –PRIN. TECH.</u> <u>OFFICER</u> Bachelor's Degree in relevant field plus	2. SNR. ESTATE ASSIST - PRIN. ESTATE ASSIST Bachelor's Degree in relevant field plus	2. SNR. LIBRARY ASST. — PRIN. LIBRARY ASST. Bachelor's Degree in relevant field plus
Two technical reports on records of activities undertaken since last promotion Plus	Two technical reports on records of activities undertaken since last promotion	Two technical reports on records of activities undertaken since last promotion
4 years' service as Snr. Technical Officer plus Interview	4 years' service as Snr. Estate Assistant plus Interview	4 years' service as Snr. Library Assistant plus Interview
3. PRIN. TECH. OFFICER - CHIEF. TECH. OFFICER Bachelor's Degree in relevant field plus	3. PRIN. ESTATE ASSIST - CHIEF ESTATE ASSIST. Bachelor's Degree in relevant field plus	3. PRIN. TECH. OFFICER — CHIEF. TECH. OFFICER Bachelor's Degree in relevant field plus
Three technical reports on records of activities undertaken since last promotion Plus 5 years' service as Prin. Technical Officer	Three technical reports on records of activities undertaken since last promotion Plus 5 years' service as Prin. Estate Assistant	Three technical reports on records of activities undertaken since last promotion Plus 5 years' service as Prin, Library Assistant
	Interview	Interview

Interview	5 years' service as Prin. Assist. Transp. Officer	Plus	Prof. Driver's License 'F'	Plus	undertaken since last promotion	Three technical reports on records of activities	plus	Logistics and Transportation – ADILI)	II. Floressional qualification (Advance pip. III	# Drofoccional qualification (Advance Din in	O.	i. Bachelor's Degree in relevant field	CHIEF ASST, TRANSPORT OFFICER	3. PRIN. ASST. TRANSPORT OFFICER -	Interview	plus	4 years' service as Snr. Assist. Transp. Officer	Plus	Prof. Driver's License F	Flus	didei akeil silike last broillogon	indertaken since last promotion	Two technical reports on records of activities	plus	Logistics and Transportation – ADILT)	ii. Professional qualification (Advance Dip. in	OF	i. Bachelor's Degree in relevant field	ASST. TRANSPORT OFFICER	2. SNR, ASST. TRANSPORT OFFICER - PRIN.	Interview	plus	4 years' service as Assist. Transp. Officer	Plus	Prof. Driver's License 'F'	Plus	undertaken since last promotion	One technical report on records of activities	plus	Logistics and Transportation – ADILT)	ii. Professional qualification (Advance Dip. in	or	i. Bachelor's Degree in relevant field	TRANSPORT OFFICER	1. ASST. TRANSPORT OFFICER - SNR. ASST.	TRANSPORT STAFF
Interview plus	5 years' service as Prin. Security Officer	Plus	undertaken since last promotion	Three technical reports on records of activities	plus	Service)	Lieutenant or its equivalent in the Security	II. Professional qualification (attained the rank of	" Description (attained the sent of		Academy Training	i. Bachelor's Degree in relevant field and Military		PRIN. SEC. OFFICER – CHIEF SEC. OFFICER	Interview	plus	4 years' service as Snr. Security Officer	Plus	undertaken since last promotion	I MO recultical reports of records of activities	Two technical reports on records of activities	n lue	Service)	Lieutenant or its equivalent in the Security	ii. Professional qualification (attained the rank of	Or	Academy Training	i. Bachelor's Degree in relevant field and Military	OFFICER	SNR. SECURITY OFFICER – PRIN. SEC.	Interview	plus	4 years' service as Security Officer	Plus	undertaken since last promotion	One technical report on records of activities	plus	Service)	Lieutenant or its equivalent in the Security	ii. Professional qualification (attained the rank of	Or	Academy Training	i. Bachelor's Degree in relevant field and Military	OFFICER	1. SECURITY OFFICER - SNR. SECURITY	SECURITY CLASS
		Interview	plus	5 years' service as Prin. Marketing Assistant	Plus	undertaken since last promotion	Three technical reports on records of activities	pius		etr)	ii. Professional qualification in Marketing (CIM,	plus	i. Bachelor's Degree in Marketing	3. PRIN. MKT.ASSIST CHIEF MKT.ASSIST			Interview	plus	4 years service as marketing Assistant	A specific of Marketine Accietant	Pine	undertaken since last promotion	Two technical reports on records of activities	plus	etc)	ii. Professional qualification in Marketing (CIM,	plus	i. Bachelor's Degree in Marketing		2. SNR. MKT.ASSIST – PRIN. MKT.ASSIST.			*	Interview	plus	4 years' service as Marketing Assistant	Plus	undertaken since last promotion	One technical report on records of activities	plus	etc)	ii. Professional qualification in Marketing (CIM,	plus	i. Bachelor's Degree in Marketing	1 MKT.ASSIST - SNR. MKT.ASSIST	MARKETING CLASS

WORKS/MAINTENANCE CLASS	PUBLIC RELATIONS CLASS	INFORMATION, COMMUNICATION & TECHNOLOGY (ICT) CLASS
 WORKS SUPT. – SNR. WORKS SUPT. 	PUBLIC RELATIONS ASSIST - SNR. PUBLIC RELATIONS ASSIST.	ICT ASSIST – SNR, ICT, ASSIST i, Bachelor's Degree in Computer Science or its
i. Bachelor's Degree in relevant field	i. Bachelor's Degree in relevant field	equivalent
plus	or	OF
One technical report on records of activities	ii. Professional qualification in related field	ii. Professional qualification in related field
undertaken since last promotion	plus	plus
Plus	One technical report on records of activities	One technical report on records of activities
4 years' service as Works Superintendent /	undertaken since last promotion	undertaken since last promotion
Clerk of Works	Plus	Plus
plus	4 years' service as Public Relations Assist.	4 years' service as ICT Assist.
Interview	plus	plus
	Interview	Interview
	SNR. PUBLIC RELATIONS ASSIST - PRIN.	SNR. ICT ASSIST - PRIN. ICT. ASSIST
2. SNR. WORKS SUPT PRIN. WORKS SUPT.	PUBLIC RELATIONS ASSIST. Rechelor's Degree in relevant field	 i. Bachelor's Degree in Computer Science or its equivalent
Rachelor's Degree in relevant field	or	Or
plus	ii. Professional qualification in related field	ii. Professional qualification in related field
Two technical reports on records of activities	plus	pius
undertaken since last promotion	Two technical reports on records of activities	I wo technical reports on records of activities
Plus	undertaken since last promotion	undertaken since läst promotion
4 years' service as Senior Works	Plus	Plus
Superintendent / Clerk of Works	4 years' service as Snr. Public Relations Assist.	4 years' service as Snr. 1CT Assist.
plus	plus	pius
Interview	Interview	Interview
	PRIN.PUBLIC RELATIONS ASSIST - CHIEF	SNR. ICT ASSIST - PRIN. ICI. ASSIST
3. PRIN. WORKS SUPT CHIEF WORKS	PUBLIC RELATIONS ASSIST.	i. Bachelor's Degree in Computer Science or its
	i. Bachelor's Degree in relevant field	equivalent
Bachelor's Degree in relevant field	or	OF OF
plus	ii. Professional qualification in related field	II. Professional qualification in related field
Three technical reports on records of activities	plus	pius
undertaken since last promotion	Three technical reports on records of activities	Three technical reports on records of activities
Plus	undertaken since last promotion	undertaken since last promotion
5 years' service as Prin. Works Superintendent	Plus	Plus
/ Clerk of Works	5 years' service as Prin. Public Relations Assist.	5 years' service as Prin. IC I Assist.
plus	plus	Totopiow
	Interview	Interview